

**The Parish of St Ebbe with St Peter-Le-Bailey and Holy Trinity, Oxford**  
**SAFEGUARDING POLICY**  
**PROMOTING A SAFER CHURCH**

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 21<sup>st</sup> October 2019.

In accordance with the Church of England Safeguarding Policy our church is committed to:

- The care, nurture of, and respectful pastoral ministry with, all children and adults.
- The safeguarding and protection of all children, young people and adults when they are vulnerable.
- Promoting a safe, caring community which provides a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Display in church premises and on the front page of the parish website the details of who to contact if there are safeguarding concerns or support needs.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Team and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Inform the Diocesan Safeguarding Team if we use an alternative DBS Umbrella Body to APCS and if we receive any DBS Disclosures that are not clear.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Alison Willis as the St Ebbe's Central Parish Safeguarding Officer; Ali Seddighi as the St Ebbe's Headington Parish Safeguarding Officer; and Greer Jones as the Grace Church Cowley Parish Safeguarding Officer.

Incumbent ..... *V. Roberts* .....

Churchwardens ..... *Paul N Taylor* *Alison Willis* .....

Date: 21<sup>st</sup> October 2019